



Privacy Policy

Effective as of January 9th, 2009

Akebia, Inc. is committed to respecting the privacy of visitors to its website. This Privacy Statement explains our online information practices.

On this website we may collect personal information submitted by you in connection with your inquiries regarding Akebia, such as contact information (e.g., first and last name, telephone number, postal and email addresses). We also collect information in connection with applications for employment. By providing us with your information, you consent to our using it for the purposes stated.

We will use this information to reply to your inquiry and to keep a record for our internal purposes. We may disclose your personal data to third party vendors who provide services or functions on our behalf, including business analytics and services to use in connection with operating the Site. These companies have access to personal data needed to perform their functions and are not permitted to share or use the information for any other purpose. We will not disclose this information to any third party unless specifically authorized by you or as otherwise described herein.

The Site is not intended for use by children. In the United States, the Children's Online Privacy Protection Act imposes certain restrictions on web sites that know they are collecting personal data from children under the age of thirteen (13). Our current policy is not to knowingly collect personal data from children. Should a child whom we know to be under 13 send personal data to us, we will use that information only to respond directly to that child to inform him or her that the Site is not intended for children and we will delete that information from our records.

Any non-personal communication, comments, ideas or material you voluntarily post or transmit to us are, and will be treated as, non-confidential and non-proprietary. By transmitting or posting any communication or material to this website you grant to us and all of our affiliates and assignees, an unrestricted, irrevocable license to use, reproduce, display, modify, transmit, distribute, publish, broadcast or post your communication for any purpose. You also agree that we are free to apply for any purpose any unsolicited ideas, concepts, know-how or techniques that you send us. However, Akebia will not release your name or otherwise publicize the fact that you submitted materials or other information to us unless: (a) you grant us permission to do so; (b) we first notify you that the materials or other information you submit to a particular part of a site will be published or otherwise used with your name on it; or (c) we are required to do so by law.

As a resource to users, our website contains links to other sites that may offer useful information. The privacy policies and procedures described here do not necessarily apply to those sites. We do not assume responsibility for the content of those sites.

We may collect and log certain non-personally identifying information which a user's browser makes available whenever a user visits the Website. This information may include a user's Internet Protocol ("IP") address (a unique number assigned to every computer on the Internet), home server domain name, computer type, browser type, browser language, as well as the date and time of a user's visit. This information does not include a user's personal data. We use this information to administer, operate, develop, and improve the Website. This information may be shared with third parties, including advertisers and investors.

Our website may, on occasion, use a technology called 'cookies'. A cookie is a token that a server gives to your browser when you access a website. Cookies are capable of storing many types of data and help provide additional functionality to the site or to help us analyze site usage more accurately. In all cases in which cookies are used, we will not collect personally identifiable information except with your explicit permission.

There may be instances when Akebia may disclose personal data without providing you with a choice in order to protect the legal rights of Akebia, other companies affiliated with Akebia or their employees, agents and contractors; to protect the safety and security of visitors to our web sites; to protect against fraud or for risk management purposes; or to comply with the law or legal process. In addition, if Akebia sells all or part of its business or makes a sale or transfer of assets or is otherwise involved in a merger or business transfer, Akebia may transfer your personal data to a third party as part of that transaction.

By using this website you agree to accept the terms of this Privacy Statement. If we make revisions that change the way we collect or use your personal data, those changes will be posted in this Privacy Statement and the effective date will be noted at the beginning of the Statement. Therefore, you should review it periodically so that you are up to date on our most current policies and practices. Any future access to this website subsequent to the posting of such changes will be deemed to be your acceptance of this Privacy Statement as amended. We reserve the right to change this Privacy Statement at any time.

You can access or update your personal data by sending an email to pthomas@akebia.com. If you have any questions about this privacy policy, please email us at pthomas@akebia.com.